

tessello roadmap



The continuing vision of tessello's evolution

Our latest update to the tessello roadmap highlights the progress made against our ambitious performance objectives and points towards an exciting future.

Q2 saw us build on what we learnt in the first part of 2019 about learners' day to day experience of using tessello, making big strides forward on speed and performance. We also introduced the ability to tag other learners within community posts and replies, enhancing our support of social learning.

Such sweeping changes had the potential to cause complications with each new version, so we have introduced changes to our release process to make tessello more stable – which hopefully you noticed.

This focus on core functionality has meant that some planned work for Q2 has been pushed back and this is reflected in the updated roadmap. Q3 sees us continue to invest in overall platform stability with particular focus on expanding and automating our test coverage, plus specific initiatives to continue improving performance.

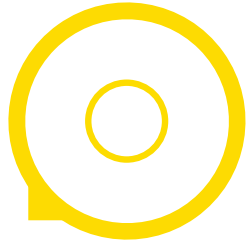
On top of that, we'll further develop Communities by adding and searching via #hashtags plus the ability to pin posts. We'll also improve how tessello processes regularly re-occurring learning pathways (generally in areas like compliance etc).

As always, we can't wait for you to play with the new tessello and tell us what you think. Ask yourself and let us know:

What do you need from your learning management system?

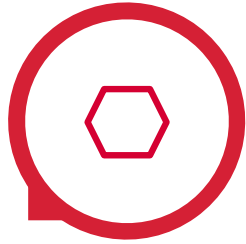
The 5 pillars of tessello

The underlying principles that inform our development:



Measure
Impact

Discover the true impact of learning within your organisations



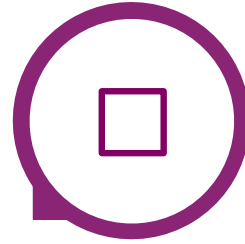
Build a learning
ecosystem

Knitting all your sources of information into a cohesive, high-end learner experience



Form a
learning habit

Helping you create a culture where people love to learn



Develop
talent

Guide your people to become their best selves. Identify development opportunities at both individual and company level



Support
tessello growth

Ensure the technology behind tessello is both stable and scalable

The background features a gradient from light yellow on the right to a darker orange on the left. Two large, semi-transparent circles are overlaid: a smaller orange circle in the top-left and a larger orange circle that overlaps the bottom-left and center of the frame.

What's new
since Q2?

New enhancements for Q2 2019



Enhance communities to be able to tag a learner

Ability to tag other learners with community posts and replies. Driving more people to the community section, expand social learning and drive engagement



Re-design of Leaderboard, Community membership and My Team page

Updating these sections in line with the design and layout of the rest of tessello to provide a consistent learner experience



Communities

Posts within a community now load much faster than before, encouraging learners to stay longer and build stronger engagement



My Learning Pathways

Improved performance and loading time of the My Learning Pathways page, allowing learners to see and access all their learning more quickly



Load testing

Introduce testing to accurately predict the performance effect of each upcoming release



Learning Pathways

Reduced loading time of the individual learning pathways and the associated resources



Removal of unused code

Portions of the code that runs tessello is no longer required, so we've removed it resulting in improvements to performance across the platform



Database optimisation

Removal of obsolete fields from the database which improves response times and speed for the learner



Enhance multi-tenant environment

tessello's multi-tenant environment has been optimised to speed up the overall performance and improve our release process



Measure impact



Build a learning ecosystem




Form a learning habit



Develop talent



Support tessello growth

The background features a gradient from light yellow to bright orange, overlaid with several large, semi-transparent circles in various shades of orange and yellow.

Q3 2019
roadmap

Now

- Sub-branding of a single tessello
- △ Enhance communities to be able to add #hashtags
- △ Enhance search with #hashtags
- △ Ability to pin a post in Communities
- Compliance support
- ♡ Increase testing coverage
 - Dedicated load testing environment
 - Deployment Automation
 - Automated testing
 - Continuous integration service
- ♡ Increase tessello performance
 - Real-time notifications
 - Database housekeeping


Next


- ◊ Extended Yammer functionality to match existing tessello Communities
- ◊ Support all major course standard and question level tracking
- ◊ Online classrooms and seminars
- △ Enhanced and fully branded notification emails
- △ More control over points allocation
- △ tessello tone of voice review
- △ Leaderboard segmentation
- Non line manager approval
- ♡ Increase testing coverage
 - Automation of continuous code quality
- ♡ Increase tessello performance
 - Service .NET framework
 - Caching
 - Data architecture
 - File processing


Future


- Predictive analytics
- Bespoke reporting
- Manager access to team activity in reporting tool
- Reporting on informal learning
- Post-learning retention surveys
- ◊ Integration with 3rd party content providers
- ◊ Enabling technical connectors to other client systems
- ◊ Curated content
- ◊ Redesign of Management Centre
- Skills gap analysis
- Recommendation engine


Now (next 3 months)


 **Sub-branding of a single tessello**
Apply different branding and images within a single instance of tessello, whilst maintaining the same learning pathways, communities and administration


 **Enhance communities to be able to add #hashtags**
Enhance tessello communities to give learners the ability to add #hashtags to posts and comments, allow learners to create themes within social learning

 **Enhance search with #hashtags**
With the ability to add #hashtags to community posts, the search functionality will be developed to bring these into search results. This will allow learners to find and follow specific topics

 **Ability to pin a post in Communities**
Within an individual community, Admins and Moderators will be able to pin a post to the top of the feed




 **Compliance Support**
Learning Pathways to be set up with timeframes to re-register and notify learners after given periods of time, increasing completion rates of re-occurring learning





 **Increase testing coverage**
To expand the test suite for tessello to include a dedicated load testing environment to allow us to test earlier in the development and more rigorously. Automate the testing and release process to further improve quality and introduce a purpose built integration service to reduce the time for each release.




 **Increase tessello performance**
Increase the speed of tessello through introducing a new process for retrieving real-time notification for such items as community posts, mentions, allocation of points etc.

Also by way of general housekeeping and refining the best practice of how our databases process and store data.

Next (next 3-6 months)

-  **Extend Yammer functionality to match existing tessello Communities**
Such as curating posts, sharing tessello items such as resources and earning points for activities that take place within Yammer
-  **Support all major course standards and question level tracking**
Add support for SCORM 2004, cmi5 and AICC plus the ability to report at an individual question level
-  **Online classrooms and seminars**
Ability to create and run online courses

-  **Enhanced and fully branded notification emails**
Create more instance for receiving email notifications and make these pick up the portal's branding
-  **More control over points allocation**
Client control of how points are allocated
-  **tessello tone of voice review**
To look at the wording used within tessello to maximise engagement
-  **Leaderboard segmentation**
Filtering the tessello-wide leaderboard into smaller sub-groups

-  **Non line manager approval**
Ability for SMEs to approve Learning Pathways as well as line managers
-  **Increase test coverage**
Continue to strive towards increased test coverage, automated reviews of code quality as it is 'checked in' to the code base so that poor quality code is rejected
-  **Increase tessello performance**
Continue to improve tessello performance by migrating to a new framework, introduce enhanced caching to speed up response times, review how tessello processes uploaded files and how data is stored.

Future (6 months+)

- Predictive analytics**
Ability to spot trends and proactively intervene with learners
- Bespoke reporting**
Enabling organisations to design and build their own reports
- Manager access to team activity in reporting tool**
Giving managers ability to view analytics of team members' activity
- Reporting on informal learning**
Insights into what learners are doing outside of their learning management system
- Post-learning retention surveys**
Surveys to verify learners' long-term knowledge retention
- Integration with 3rd party content providers**
Ability to host 3rd party training content on tessello
- Enabling technical connectors to other client systems**
Linking tessello to other systems to allow two-way flows of information
- Curated content**
Content from 3rd party providers fully curated to the individual client instance
- Redesign of Management Centre**
Providing a seamless experience for Admins within Management Centre
- Skills gap analysis**
Ability for both individuals and organisations to identify skill gaps
- Recommendation engine**
Proactively recommending new learning to learners

If you have any questions, queries or feedback about the roadmap then we'd love to hear from you.

Your input makes tessello better.

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